

**KAREN A. PEREZ, Psychologist, PsyD, PhD, LPC**  
**734-748-5796 OFC or [drkarenperez@yahoo.com](mailto:drkarenperez@yahoo.com)**  
**[www.CCMS-CWC.com](http://www.CCMS-CWC.com)**

**Licenses, Certifications, Credentials**

National Certified Professional Psychologist, Professional Psychologist Certification Board	(PPCB ID# 00550)
State of Michigan, Board of Counseling -- Licensed Professional Counselor	(LPC ID# 6401002271)
Individual National Provider Identifier	(NPI# 1083740625)
Group National Provider Identifier	(NPI# 1972180396)
CAQH Solutions Preview	(CAQH ID# 13623402)
National Certified Divorce Mediator	(CRT)
Center for Credentialing & Education, Inc. (ACS), Certified Approved Clinical Supervisor	(ACS ID #02053)
National Association of Forensic Counselors (ACCFC), Doctoral Addictions Counselor	(DAC ID #24409)
CCTP Certified Clinical Trauma Professional	(CCTP ID# 458764)
CAIMHP Certified Addictions Informed Mental Health Professional	(CAIMHP ID #256668)
International Association of Trauma Professionals (IATP) Certified Clinical Trauma Professional	(CCTP #285-3687)
National Association of Forensic Counselors (ACCFC), Certified Chemical Dependency Counselor	(CCDC ID #24409)
National Association of Forensic Counselors (ACCFC), Clinically Certified Human Trafficking Victim Services Provider	(CCHTVSP ID #24409)
National Association of Forensic Counselors (ACCFC), Clinically Certified Criminal Justice Specialist	(CCCJS ID #24409)
National Association of Forensic Counselors (ACCFC), Clinically Certified Forensic Counselor	(CCFC ID #24409)
National Association of Forensic Counselors (ACCFC), Certified Sex Offender Treatment Specialist	(CSOTS ID #24409)
National Association of Forensic Counselors (ACCFC), Certified Cognitive Behavioral Therapist	(CCBT ID #24409)
National Association of Forensic Counselors (ACCFC), Certified Sentence Mitigation Specialist	(CSMS ID#24409)
American Psychotherapy Association (APA), Board Certified PTSD Clinician	(PTSD-Clinician ID # 5856)
Commission on Rehabilitation Counselor Certification (CRCC), Certified Rehabilitation Counselor	(CRC 32362 ID#00013020)
American Psychotherapy Association (APA), Certified Relationship Specialist	(CRS ID# 5856)
National Association of Sports Psychologists (NASP), Diplomate in Sports Psychology, Certified Sports Psychologist	
American Board of Medical Psychotherapists (ABMP), Professional Medical Psychotherapist & Fellow	(ABMP ID# 3016-1996)
The American Psychotherapy Association (DAPA), Life Diplomate in Medical Psychotherapy	(DAPA ID# 5856)
The National Association of Cognitive-Behavioral Therapists (NACBT), Certified Cognitive Forensic Therapist	(CCFT ID# 12206)
The National Association of Cognitive-Behavioral Therapists (NACBT), Certified Rational Sex Therapist	(CRST ID# 12158)
American Board of Disability Analysts (ABDA), Professional Disability Analyst & Fellow	(ABDA ID# 3268-1995)
State of Michigan Office of Substance Abuse Counselor Credential	(ACC)

## **EMPLOYMENT HISTORY**

### Psychologist/Licensed Professional Counselor

8/2004 – present      Client Centered Management Services -- Community Work Choices, Canton, MI  
Clinical Psychologist (interdisciplinary w/Psychiatrist)

### Psychologist/Licensed Professional Counselor – Individual & Group Counseling Activities

8/2004 – 3/2021      Contract Clinical Licensed Professional Counselor (interdisciplinary w/Psychiatrist)  
KaraLee & Associates Clinic, Plymouth, MI  
Mind & Mood Clinic, Farmington Hills, MI

### Psychologist/Mental Health Behavioral Specialist -- Medical Case Manager & Vocational Rehabilitation Specialist

9/2014 – 1/2016      Rainbow Rehabilitation Centers, Livonia, MI  
1/1991 – 12/1993      Comprehensive Case Management Specialists, Canton, MI

### Part-Time - Adjunct Faculty

8/2008 – present	Schoolcraft College, Livonia, MI	(Psychology/Counseling/Human Services)
5/2009 – 12/2017	DeVry University, ONLINE	(Counseling/Criminal Justice/Psychology)
9/2014 – 12/2015	University of Phoenix, Southfield, MI	(TRADITIONAL) (Counseling Program)
1/2013 – 12/2015	Washtenaw Community College, Ann Arbor, MI	(TRADITIONAL) (Psychology)
1/2005 – 12/2011	Concordia University, Ann Arbor, MI	(Guest Professor-Counseling/Human Services/CJ)
1/2005 – 12/2010	Vincennes University	(Military) (Counseling)
8/2005 – 12/2006	Mott Community College, Flint, MI	(Guest Lecturer-Counseling/Psychology)
5/1997 – 12/1998	Wayne State University, Detroit, MI	(Counseling & Rehabilitation) (Guest Lecturer)
5/1993 – 12/1998	Davenport University,	(formerly Detroit College of Business, Dearborn, MI)
	(Counseling/Medical Case Management)	

## **EDUCATION AND TRAINING**

### California Southern University, California

2014 PsyD, Clinical Psychology-Medication, Forensics, Counseling

### California Southern University, California

#### Kennedy Western University, Wyoming

2004 PhD, Counseling/Clinical Psychology

### Wayne State University, Michigan

1991 MA, Guidance & Counseling: Psychology, Substance Abuse, Vocational Rehabilitation, Counselor Education

### Madonna University, Michigan

1990 ACC, Counseling, Substance Abuse & Addictions, Criminal Justice, Psychology & the Law,  
State of Michigan Teaching Certificate

### Schoolcraft College, Michigan

2002 – 2004 Psychology, Criminal Justice

## *Presented at Conferences, Seminars and Workshop*

*The Senior Alliance of Michigan*

*November 2023*

Motivational Interviewing

*MGA Michigan Guardianship Association Fall Conference*

*October 2023*

*Keynote Speaker --*

SUBSTANCE ABUSE: SENIORS & THEIR FAMILIES – BE THE SUPERHERO

*PPHM Professional Providers of Healthcare in Michigan*

*Monthly Conferences 2019 – 2023*

- DISABILITY ANALYSTS: A System Perspective from A to Z
- Sexuality & Disability: A Process of Life
- Repeat Injuries: The Myriad of Issues and Roles
- Breaking Romances & Maintaining Friendships/Relationships
- Women As a Minority
- Planning Your Wardrobe To Project The Professional Image
- Just Say "NO" (Substance Abuse)
- The Disease Process of Addiction
- Alcoholism & Domestic Violence

*Seniors Helping Seniors Employee In-services Oakland County*

*Monthly Conferences 2019 - 2023*

- Repeat Injuries at the Workplace: Who, What, When, Where & Why
- Stress Management & Goal Setting
- Communication Skills
- Creating An Assertive Self
- Ethics In The Workplace

## **CONTINUING EDUCATION**

### **Attend Conferences, Seminars and Certificate Courses**

February 2020	Michigan Legal Ethical Issues for Mental Health Clinicians
February 2020	Certified Clinical Trauma Professional Competency
March 2020	Personality Disorders Certification Training: Adv Diagnosis, Treatment & Management
March 2020	Mastering Telehealth & Anxiety Treatment in the Age of Social Distancing
March 2020	Telehealth: Your Guide to Documentation, Ethics & Insurance
March 2020	Clinical Applications of Polyvagal Theory in Trauma Treatment (S Porges & D Dana)
March 2020	Advanced Treatment of Depression & Mood Disorders
April 2020	Somatic Experiencing: Master the Body Oriented Approach to Trauma & Stress Disorders
April 2020	Complex PTSD Training: Advanced Trauma Treatment Certification
April 2020	Janine Fisher -Trauma Treatment Integrating Proven Approaches-Therapy Help Clients Heal
April 2020	Borderline Narcissistic Antisocial and Histrionic Personality Disorders Effective Treatments
May 2020	Dr Bessel vander Kolk: How the Body Keeps the Score -Intensive Trauma Treatment
May 2020	Certified Addictions-Informed Mental Health Professional (CAIMHP) Training
May 2020	Mastering DSM-5 Differential Diagnosis, Mental Health Documentation & Medical Necessity
May 2020	Ethics & Technology Protect Your Clients & Avoid Litigation
May 2020	Mindfulness, Healing & Transformation
May 2020	Effective Interventions for Challenging & Resistant Clients
August 2020	Transforming Anger: Certified Specialist in Anger Management (CSAM) Training
September 2020	Addictions Informed Mental Health Professional
October 2020	Child & Adolescent Mental Health – Reintegration Strategies for Classroom & Community
October 2020	Using Neuroscience in the Treatment of Anxiety
October 2020	Certified Addictions Informed Mental Health Professional (CAIMHP - II)
February 2021	Deb Dana: Polyvagal Informed Therapy
March 2021	CCTP CERTIFICATION Certified Clinical Trauma Professional Competency
June 2021	Women, Trauma & Mental Health: Empowering Women with The Skills & Insight to Thrive
July 2021	HIPAA Awareness for Mental Health Certificate
September 2021	Clinicians Suicide Prevention Summit: Treatment Strategies to Inspire Hope & Save Lives
September 2021	Trauma & Telehealth Dual Certification
October 2021	Managing Suicidality with High Crisis DBT Clients
October 2021	Certified Addictions Informed Mental Health Professional (CAIMHP RECERTIFICATION)
December 2021	The Body Keeps the Score-Trauma Healing
February 2022	Borderline, Narcissistic, Antisocial & Histrionic Personality Disorders
April 2022	Neuroscience for Clinicians: Change for Stress, Anxiety, Trauma, Moods & SUDS
April 2022	Forensic Nursing: Caring for Victims of Trauma, Violence & Intentional Injuries
April 2022	Borderline, Narcissistic, Antisocial & Histrionic Personality Disorders
May 2022	Sex, Desire & Attachment – New Science & Strategies to Transform Couples Sex Lives
May 2022	Forensic Nursing: Sexual Assault, Medical Forensic Record
May 2022	Clinical Strategies - Address Systemic Racism, Implicit Bias & Multicultural Health Disparities
May 2022	Trauma & the Treatment of Addictions – Helping Make the Unbearable Tolerable
May 2022	The Myth of Normal in an Insane Culture
May 2022	Military Sensitivity - Civilian Professionals - Star Behavioral Health Providers
May 2022	Why Does He Do That? The Profile & Tactics of Men Who Abuse Women (Lundy Bancroft)
May 2022	Healing & Recovery in Children Exposed to Domestic Violence (Lundy Bancroft)
May 2022	Treatment Complex Trauma with Internal Family Systems (IFS)
May 2022	Culture & Race in Health Care: Clinical Strategies to Address Systemic Racism, Implicit Bias & Multicultural Health Disparities
June 2022	Neuroscience for Clinicians- Brain Change for Stress, Anxiety, Trauma, Moods & SUDS
June 2022	Mastering Differential Diagnosis with the DSM-5-TR: A Symptom Based Approach
July 2022	Certified Clinical Trauma Professional – Trauma Competency

July 2022	DOMESTIC SHELTER Building Bridges with Prosecution
August 2022	CBT Training: Master the Core Skills & Competencies
August 2022	Narcissistic Abuse & Gaslighting Treatment - End Emotional Manipulation & Reclaim Lives
August 2022	Complex PTSD & Trauma (DDTP-II) Training EMDR, Parts Work, CPT & Polyvagal Theory
August 2022	Suicide – Assessment & Intervention
September 2022	Healing the Wounds of Trauma (Gabor Mate', MD)
September 2022	Pregnancy & Infant Loss Strategies Support Grief & Treat Trauma Bereaved Parents
September 2022	Campus Fire Safety & Prevention
October 2022	Email & Messaging Safety & Fraud Prevention
October 2022	Working with Military & Veteran Clients
October 2022	Risking, Reaching and Responding: Transforming Relationships in Stage 2 of EFT
October 2022	Emotionally Focused Therapy Attachment Based Interventions for Couples in Crisis
October 2022	Mastering DSM-5 and ICD 10 Diagnosis A Symptom Based Approach
October 2022	Sexual Assault Training for the Healthcare Professional
October 2022	Unstuck Effective Interventions for Your Most Challenging and Resistant Clients
October 2022	Addiction Trauma Adverse Childhood Experiences ACEs - Neuroscience Behind
October 2022	Modern Love Rethinking Intimacy and Sexuality in Couples Therapy with Esther Perel, LMFT
October 2022	Trauma and the 12 Steps: The Fusion of Tradition and Innovation in Therapy
October 2022	Medication Treatment of Substance Use Disorders: What Therapists Need To Know
October 2022	Grief Yoga Chair Class: Transform Anger Into Purpose
October 2022	Dopamine Nation: Finding Balance in the Age of Indulgence
October 2022	Soulbriety: A New Approach to Recovery
October 2022	Finding the Wounded Child Inside Monster Applying DBT Focused Lens to Trauma Addiction
October 2022	Leveraging Neuroscience to Slow the Cycle of Childhood Trauma & Addiction
October 2022	Young Adults & the Addictive Cycle: What Lies Beneath
October 2022	Grief Yoga from a Chair: Transform Trauma into Resilience
October 2022	Grief Yoga Chair Class: Elevate
October 2022	Navigating Racialized Trauma in the Context of Addictions
October 2022	Plugged In, Turned On, Burnt Out: How Technology Affects Sexuality & Relationships
October 2022	Where Addiction Recovery Meets Grief Work: A Critical Intersection for Therapy (D Kessler)
October 2022	Integrative Harm Reduction Psychotherapy IHRP) for Treating Addiction & Trauma
October 2022	Biology, Healing & Habits -- IFS & the Treatment of Addictions
October 2022	The 7 Tasks of Integrative Harm Reduction Psychotherapy – Practical Skills & Strategies
October 2022	How to Embrace Addictive Parts -- IFS & the Treatment of Addictions
November 2022	Certification: Addictions Informed Health Professional (CAIMHP Certification Renewal)
November 2022	Certification: Clinical Trauma Professional (CCTP Certification Renewal)
November 2022	Treating Trauma & PTSD (Bessel and Kolk)
November 2022	Technology in Psychoanalytic Supervision
December 2022	Browser Security Safety & Fraud Prevention
December 2022	IFS Immersion: Integrating Internal Family Systems (IFS) Across Clinical Applications
January 2023	Everything You Wanted to Know About Dementia But Were Afraid To Ask
January 2023	Trauma Treatment Certification Academy (2-Day Training)
January 2023	Dementia: Identification, Understanding & Treatment
March 2023	The Latest Advances & Proven Techniques to Resolve Deeply Held Trauma (Janina Fisher)
March 2023	Breaking the Cycle of Unhealthy Family Relationships: Tools for Better Boundaries
March 2023	Healing from Affairs: Moving Past the Trauma of Betrayal & Infidelity
April 2023	Gaslighting: Help Clients Escape & Rebuild from Narcissist Emotional Abuse
April 2023	Run, Hide, Fight Campus Safety
April 2023	Cybersecurity
April 2023	Password Security Basics
April 2023	Protection Against Malware
May 2023	Certified Divorce Mediator Certification
May 2023	Post Trauma Dissociation: Understanding & Treatment
May 2023	Diversity, Equity & Inclusion

May 2023	LGBTQ Summit 2-day Conference
May 2023	Fluid Sexuality (Joe Kort, PhD)
May 2023	Contextualizing CBT for LGBTQ
May 2023	Debunking the Safety Myth
May 2023	Implicit Bias & Microaggressions Awareness
May 2023	Title IX & Sexual Harassment Prevention for Employees
June 2023	Transcending Trauma: Treating Complex PTSD with IFS (Frank Anderson, MD)
June 2023	Narcissistic Abuse In-Depth Workshop
June 2023	Healthcare Providers – Senior Population
June 2023	Professional Providers of Healthcare
July 2023	Personality Disorders: Advanced Assessment & Treatment Effectiveness
July 2023	Wayne County Senior Action on Aging
July 2023	Michigan Guardianship Education
August 2023	Fire Safety in the Work Place
August 2023	American Psychological Conference
August 2023	Hospice Education & Knowledge
August 2023	Council for Action on Aging
August 2023	Narcissistic Abuse
August 2023	Narcissistic Abuse In-Depth Workshop with Ramani Durvasula
September 2023	Senior Expo & Education
September 2023	PESI Couples Therapy – Relationship Expectations
October 2023	Trauma & Addictions Conference
October 2023	WEB Interpersonal Neurobiology
October 2023	Workplace Bullying – Awareness & Prevention
October 2023	Discrimination Awareness in the Workplace
October 2023	MGA Michigan Guardianship Association Fall Conference
November 2023	The Senior Alliance Motivational Interviewing
February 2024	PESI MI Rewire the Anxious Brain: Neuroscience-Informed Treatment of Anxiety, Panic and Worry
June 2024	Elder Abuse Has No Borders
July 2024	Human Trafficking Awareness & Reporting
August 2024	Pain Management
August 2024	The Psychology of Mass School Shooters
August 2024	CMSA Empowering Case Managers to Enhance Client Success in Vocational Rehabilitation & Day Treatment Programs
October 2024	UCLA Tru Vista -- Economic & Market Outlook
November 2024	UCLA TruVista -- Keeping Your Brain Young by Dr Marc Millstein
January 2025	Enabling or Helping & The Art of Setting & Maintaining Healthy Boundaries
January 2025	CMSA Effective Communication with Insurance Claim Adjusters
February 2025	The Healing Power of Relationships FIVE DAY Summit -Conference
February 2025	Mending Minds & Bodies: Trauma Focused Paths to Eating Disorder Recovery
March 2025	2025 Psychotherapy Networker THREE DAY (March 20, 2025-March 23, 2025 CEU 18.5) Symposium: Braving New Conversations From Problem Solving to Deep Healing
April 2025	Suicide Prevention & Intervention (J&K Seminars)
May 2025	Title IX & Sexual Harassment Prevention for Employees
May 2025	Traumatic Brain Injury & Vision: Beyond 20/20 (CMSA)
May 2025	Treatment Resistant Anxiety & Depression: The Impact of Developmental Trauma & Psychological on the Brain (NASW MICHIGAN)
May 2025	HOSPICE – The Best Care Possible (Northstar Institute)

## **CURRENT PROFESSIONAL AFFILIATIONS**

American Counseling Association  
American Psychological Association  
American Psychotherapy Association  
Case Management Society of America  
National Association of Cognitive-Behavioral Therapists  
American Association for Counseling & Development  
National Career Development Association  
American Rehabilitation Counseling Association  
National Association for Certified Professional Psychologists  
American College of Certified Forensic Counselors  
National Employment Counseling Association  
American Mental Health Counselors Association  
National Association for Female Executives  
Michigan Education Association

## **PROFESSIONAL EXPERIENCE**

- Successful years involved in facilitating the decisions and assisting in the legal system by working with divorce/child custody cases, a child(ren) who by court ruling has been removed from their home, or a criminal who has been convicted and is required to visit a clinical psychologist on a scheduled time plan each week or each month to assess the persons cognitive and emotional state
- Successful years involved with stages of grief for any type of loss in life and activity, sexual addictions/sex offending, eating disorders and substance addictions, CBT, REBT, and family systems with the ability to provide individual and/or group mental health counseling services to persons
- During successful work as medical and vocational case manager history, have participated in Worker's Compensation and MVA/auto no-fault cases with diagnosis of TBI/CHI, dual diagnosis, spinal cord injury and orthopedic injuries
- Have participated in IEP/IWRP meetings in various roles (counselor, medical case manager and vocational rehabilitation specialist) which allowed the ability to work with all parties involved to create empowerment structures for clients and family members
- High level of skillsets to provide counseling-psychological treatment activities, supervision, and teaching in the areas of university, community college, vocational, adult education and community facilities and programs
- With the skillset of advanced training of patient diversity groups and presenting problems, able to provide evaluations and review of records to establish a chemical dependency diagnosis and possible combined psychiatric diagnosis while utilizing psychotherapy/counseling with a proven rate of effectiveness
- Possess strong critical thinking skills to aid in conducting thorough bio-psychosocial assessments for all levels of the continuum of care by making diagnoses and developing treatment plans inclusive of knowing that the first treatment approach may not always work, so having the ability to have back-up plans and the ability to question what is working and what is not

- Utilizing the experience of 20 years of post-licensure psychotherapy experience, have excellent organizational and clinical documentation skills.
- Advanced and specialized training in the areas of substance abuse/addictions, sexual offending, relationship therapy, rational sex therapy, sentence mitigation, medical psychotherapy and psychometrics
- Maintain certifications and establish new certifications by attending annual ACA/APA Conferences and/or regional and local professional counseling organization workshops and conferences.
- Ability to counsel wide range of individuals at time of significant career, family or educational crisis and, thus assist them to take control and to make decisions that will positively affect their future; and, while instructing students in various programs, assisted in determining a schedule of courses and recommended implementation of additional courses
- Have developed and presented the following seminar lectures-presentations at national conferences, employment in-services, teacher, staff or parent group meetings and in-services, and church groups to address problems including family relations, staff cooperation, community support and problem issues

ADA: When It Should Be Used

Alcoholism & Domestic Violence

BLENDED FAMILIES: Shaken or Stirred

Breaking Romances & Maintaining Friendships/Relationships

Case Management: The Inside Scoop & Outside Gossip (Internal vs. External Case Manager)

Chronic Illnesses – Catastrophic Injuries: The Myriad of Roles Within

Communication Skills

Concussion in Sports: Evaluation & Management

Creating An Assertive Self

DISABILITY ANALYSTS: A System Perspective from A to Z

Ethics In The Workplace

Expressive Arts Therapy: Another Tool To Use During Psychotherapy

Holiday Stress: The Seven F's of Holiday Friction

Just Say "NO" (Substance Abuse)

Planning Your Wardrobe To Project The Professional Image

Repeat Injuries at the Workplace: Who, What, When, Where & Why

Role of the Teacher in Substance Abuse

Sexuality & Disability: A Process of Life

Stress Management & Goal Setting

Substance Abuse: The Addicted

Substance Abuse: The Family

The Athlete: Psychology of Addiction

The Disease Process of Addiction

The General Guidelines of FMLA

The Holidays -- Are You 'Coming or Going'?

The Psychosocial Process of Short-Term Disability through Long-Term Disability

Transitional Return to Work Process vs. ADA

Women As a Minority



## **PROFESSIONAL EDUCATIONAL – TEACHING EXPERIENCE**

- Successful years (20) in the educational field involved with developing and instructing various courses in counseling programs, and supervision of practicum and internship in the areas of counseling at university, community college, vocational, adult education and community education facilities
- Have been successfully developing and teaching classes in Counseling Programs, Human Services, Medical and Vocational Case Management, Criminal Justice, pre-Med, pre-Nursing and Psychology since 1993
- Created, implemented and maintained course core abilities and course outcomes that meet both state and national educational criteria and requirements while also meeting the standards of the Council for Accreditation of Counseling & Related Educational Programs (CACREP), American Psychological Association's (APA) and American Counseling Association's (ACA) Learning Goals and Outcomes for the psychology/counseling undergraduate major and minor programs, and the standards of practice for Certified Case Management (CCM), National Association of Social Work Standards for Social Work Case Management (NASW), National Association of Social Work's (NASW) Standards for School Social Work Practice and National Council on Family Relations (NCFR).
- Most recently (2012 – present), for Counseling courses, actively participate in Core Abilities Task Force involved in Core Ability Training that includes: Utilizing the Scientific Method, Methods and Artifacts, Best Practices for Social Sciences/Counseling & Psychology, Artifacts – What they are and what is their purpose and Thinking Creatively & Critically
- Created, implemented and maintained rotating list of employers willing to participate in field work activities (practicum and internship) in the area of counseling, neuro-psychology, and case management
- As a faculty mentor, promoted and coordinated bachelor and master degree level research projects of students in programs of Counseling, Human Services, Medical and Vocational Case Management, Criminal Justice, pre-Med and pre-Nursing since 1993
- While part of three different university self-study committee task forces, met with accreditation committee and participated as needed to prepare Counseling Program requirements, evaluations and assessments, national and state level accreditation reports and self-studies in accordance to CACREP Counseling Program standards
- Researched, developed and initiated curriculum changes, specifically new program development of BS degree in Case Management for Health Services Administration Department and MS degree in Counseling at Concordia University, Michigan
- Maintain certifications and establish new certifications by attending annual ACA/APA Conferences and/or regional and local professional counseling organization workshops and conferences.
- Developed through classroom activity, community and campus-wide Veteran's Day activities consisting of veteran friendly, informational tables for yearly Veteran's Day celebration
- Ability to counsel wide range of individuals at time of significant career, family or educational crisis and, thus assist them to take control and to make decisions that will positively affect their future; and, while instructing students in various programs, assisted in determining a schedule of courses and recommended implementation of additional courses
- During successful work history, have participated in IEP/IWRP meetings in various roles -- teacher, counselor, medical case manager and vocational rehabilitation specialist

- Well versed in traditional and on-line classroom techniques and abilities to ensure success with students and maintain high retention
- Have successfully taught the following courses (in alphabetical order) in college/university (bachelor and master degree level) Counseling Programs

Abnormal Psychology  
 Career Development & Counseling  
 Case Management Insurance  
 Case Management of Special Populations  
 Child & Adolescent Psychology  
 Community Services  
 Contemporary Health Concerns  
 Counseling & Counseling Services  
 Criminology and Social Deviance  
 Disability Case Management  
 Disease Management of Acute & Chronic Conditions  
 Educational Psychology  
 General Psychology  
 Group Counseling Procedures & Services  
 Human Relations in Management  
 Human Sexuality  
 Internship I, II & III of Case Management  
 Internship I, II & III of Counseling  
 Introduction to Counseling  
 Introduction to Sociology  
 Legal/Ethical Aspects of Case Management  
 Marriage & The Family  
 Medical Law, Ethics & Bioethics  
 Personality Psychology  
 Physical/Mental Assessment  
 Physiological Psychology  
 Practicum I & II of Case Management  
 Practicum I & II of Counseling  
 Psychometrics  
 Psychosocial/Psychological Adjustment to Disability  
 Rehabilitation Casework Techniques  
 Rehabilitation of the Impaired Populations  
 Sexuality & Psychology  
 Social Problems  
 Social Psychology  
 Social Services - Substance Abuse  
 Testing, Treatment & Modalities  
 Vocational Assessment

- Have fully developed (course information, objectives, textbook selection, and syllabus) the following courses (alphabetical order) in college/university Counseling Programs and Case Management Programs

Case Management Insurance  
Case Management of Special Populations  
Community Services  
Disability Case Management  
Disease Management of Acute & Chronic Conditions  
Internship I, II & III of Case Management  
Internship I, II & III of Counseling  
Legal/Ethical Aspects of Case Management  
Physical/Mental Assessment  
Practicum I & II of Case Management  
Practicum I & II of Counseling  
Psychosocial/Psychological Adjustment to Disability  
Rehabilitation Casework Techniques  
Rehabilitation of the Impaired Populations  
Social Services - Substance Abuse  
Testing, Treatment & Modalities  
Vocational Assessment

## PUBLICATIONS

- Domestic Violence: The Innocent Victim (1991)
- Active Case Management = Successful Return To Work (2001)
- Avoid Return To Work Delays: Vocational Rehabilitation Works !!! (2001)
- Children Face Certain Impacts Having Parents with Disabilities (Continuing Care News 2001)
- Feeling Overwhelmed: Case Management to the Rescue (2001)
- A Helpful Team Approach in Addressing Transitional Return To Work Issues (2002)
- LET'S DANCE - The Steps of Intimacy & Sexuality While The Band "Injury & Illness" Plays On (2004)
- Easing the Burden of Stress (2005)
- GETTING THE RIGHT START: How to Help Older Adults Continue to Live Independently (2005)
- SEXUAL DYSFUNCTION: Medication or Myth? (2005)
- Sexuality & Mental Health (2005)
- Chronic Illness: Stages of Grief (2006)
- Losing Someone From Your Life: How to Live Each Day (2006)
- When Someone You Love Is Ill And Is Suffering (2006)
- How To Build Your Relationship To Be What You Want It To Be (2007)
- If Your Mother Is Not Devoted, Loving & Caring (co-author) (2007)
- Parenting Tips to Help You Stay Cool During the Summer (2007)
- Parents Unstress Thyself (2007)
- Pets Create Good Health (2007)
- Quick Steps To Build Your Energy (2007)
- Seven Quick Ways to Boost Your Energy (2007)
- Tips for Taking Care of Your Elders (2007)
- What Is Love (2007)